



Health and Safety Specialist - Corporate

CIMCO is looking for a regular full time **Health and Safety Specialist** for the Corporate Head Office in Downtown Toronto. This role will appeal to a “highly motivated”, educated, certified Health and Safety Professional who is passionate about supporting and driving a culture of safety within the manufacturing & construction industry.

Reporting to the Corporate Health & Safety Manager, the H&S Specialist will assist management in developing policies, guidelines and standards to support OH&S at all levels of the organization. In collaboration with the Corporate H&S Manager, will provide consultation to branches and departments on occupational H&S issues including developing and maintaining a safe work environment; interpreting and promoting compliance with health and safety legislation; providing health and safety training; conducting health and safety audits and workplace inspections, investigations of health and safety concerns incidents and work refusals.

This challenging position involves both construction and industrial industries including manufacturing and service sectors.

Location: Toronto, Ontario
Travel: Occasional

Responsibilities:

- Supervise the accident investigation program ensuring accurate information and identifying root causes.
- Work closely with branches to address issues and closure of corrective action identified during inspection and incident reports.
- Ensure that appropriate corrective measures are provided for unsafe conditions and unsafe acts.
- Support JHSC committees at branches by communicating corporate procedures, coaching, training, and follow up on issues related to health and safety.
- Conduct Inspections for site and branch locations, audits the effectiveness of the H&S systems that are in place, identifies gaps in the systems and recommends solutions.
- Evaluates the effectiveness of workplace inspections.
- Assists with internal & external HSE audits
- Ensure that training matrix is compliant and assist in providing orientation, refresher and job specific training to all employees and arrange external trainers when required.
- Maintains statistics regarding health and safety incidents and accidents. Analyzes statistics to determine trends as well as advise on proactive solutions.
- Researches, drafts, recommends and implements Health and Safety policies, procedures, and programs
- Administer third party safety pre-qualification accounts.
- Administer safety communication programs such as Daily Safety Talks.

Qualifications/Assets preferred:

- Diploma or Degree in Occupational Health and Safety or a related field.
- Comprehensive knowledge of the Occupational Health and Safety Act and Regulations
- Excellent leadership skills with the ability to coach, develop and facilitate health and safety programs and policies
- Three or more years of industry related experience preferred.
- Flexibility and willingness to travel to branch locations as required
- Good communication, organizational, presentation and writing skills.
- Proficiency in Access, Word, Excel, Power Point.
- Familiarity with the COR program an asset.

- Familiarity with safety prequalification program such as ISNetwork, Complyworks, Cognibox, - an asset.

CIMCO specializes in the engineering, design, manufacture, installation and service of complex thermal building solutions for industrial, process cooling and recreational refrigeration and mechanical systems. For more than 100 years, CIMCO's leadership and unparalleled research, development and manufacturing programs has put us at the forefront of industry advancements and technological breakthroughs. Our professional engineers, technicians and designers apply innovative state-of-the-art equipment and refrigerants to develop systems that meet even the most complex thermal challenges.

We offer excellent compensation and benefits, including Pension Plan, Share Purchase Plan, Medical, Dental, Fitness Benefits, Flexible Hours, Career Development Opportunities, Mentoring and Continuing Education.

If you or someone you know is interested in this opportunity, please forward your resume via email to CimcoHR@Toromont.com. We thank all applicants for their interest, however, only those selected for an interview will be contacted.

CIMCO Refrigeration is an equal opportunity employer who recognizes and values diversity. Upon request, CIMCO Refrigeration will accommodate any applicant with disabilities throughout the recruiting processes, including any required applications, interviews and/or assessments.